



CITY OF EL MONTE POLICE DEPARTMENT SUPPLEMENTAL QUESTIONNAIRE FOR POLICE OFFICER APPLICANTS

NAME	POSITION
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INSTRUCTIONS: COMPLETE THIS QUESTIONNAIRE ONLY IF YOU ARE APPLYING FOR THE POSITION OF POLICE TRAINEE, POLICE RECRUIT OR LATERAL POLICE OFFICER.

*If you are an applicant for the position of **POLICE TRAINEE OR POLICE RECRUIT** with the El Monte Police Department, you are required to answer Question #1 through Question #41 and sign the attached supplemental questionnaire as part of the application process.*

*If you are an applicant for the position of **LATERAL POLICE OFFICER** with the El Monte Police Department, you are required to answer all of the Questions and sign the attached supplemental questionnaire.*

Please read and answer the questions carefully and honestly. All answers and information provided are subject to verification. If you answer "Yes" to any question for any reason, you must explain your answer on the last page of the supplemental questionnaire. A "Yes" answer to any of the questions may not automatically disqualify your application; however, failure to provide complete and accurate information may be cause for disqualification and termination, if you are accepted for employment.

If you need more room, attach and sign additional sheets and use the same format. Keep in mind that this questionnaire will follow you throughout the entire employment process, which may include testing, interviewing, background check and polygraph examination.

AS THIS QUESTIONNAIRE IS COMPLETED BEFORE A JOB OFFER IS MADE, DO NOT PROVIDE INFORMATION ABOUT ANY DISABILITY EITHER PAST OR CURRENT IN THIS QUESTIONNAIRE.

1. Have you ever committed any of the following acts?

	Yes	No		Yes	No
a. Arson (intentionally set a fire)			h. Extortion		
b. Burglary (entry into any structure or vehicle to commit theft or other crime)			i. Embezzlement		
c. Robbery (theft by use of weapon, threat, force or fear)			j. Rape (sexual intercourse by force)		
d. Homicide			k. Unlawful sex (with a minor)		
e. Theft			l. Any other forced sex act		
f. Forgery			m. Any assault upon another person		
g. Kidnapping			n. Spousal Abuse/Battery		
			o. Have you ever engaged in sex in public?		

	Yes	No
2. Have you ever been required to register as a sex offender?		
3. Have you ever committed any crime not previously mentioned?		
4. Have you ever stolen from an employer?		
5. Have you ever stolen from a coworker?		
6. Did you ever fail to register for the military draft or Selective Service when required to do so by law?		
7. Have you ever carried a weapon illegally for protection?		
8. Have you ever committed any dishonest act in order to obtain any position of employment or to obtain consideration for a position of employment? (Cheating on written exam, etc.)		
9. Have you ever intentionally omitted any facts from any application for employment?		

10. Have you ever used any of the following illegal or unprescribed substances? Include even one time for recreational use.

	Yes	No		Yes	No
a. Marijuana			g. Heroin		
b. Hashish, Hash Oil			h. LSD		
c. Cocaine			i. PCP, angel dust		
d. Rock cocaine, crack			j. THC, Opium, Morphine		
e. Barbiturates, downers			k. Any other illegal or unprescribed drug		
f. Amphetamines, uppers, speed			l. Steroids		

	Yes	No
11. Have you ever injected any illegal or unprescribed drug or controlled substance into your body?		
12. Have you ever acted as a courier by transporting any illegal or unprescribed drug, narcotic or controlled substance for other than legitimate purposes?		
13. Have you ever acted as a middleman, go-between or "done a favor" by becoming involved in an illegal or unprescribed drug transaction?		
14. Have you ever told anyone where to purchase illegal or unprescribed drugs?		
15. Have you ever held or temporarily stored any illegal or unprescribed substance for yourself or anyone else?		
16. Are any illegal or unprescribed drugs, narcotics or controlled substances presently in your care or home?		

	Yes	No
17. Have you ever remained in a place where illegal or unprescribed drugs, narcotics or other illegal substances were being used?		
18. Have you ever purchased illegal narcotics or drugs, including marijuana, without a doctor's prescription?		
19. Have you ever furnished or sold narcotics, illegal drugs or unprescribed drugs, including marijuana?		
20. Have you ever manufactured or cultivated any illegal or unprescribed drugs or narcotics?		
21. Have you ever knowingly allowed anyone to use illegal or unprescribed drugs or narcotics in your home?		
22. Have you ever driven a vehicle while intoxicated?		
23. Have you ever been fired from any employment?		
24. Have you ever been asked to resign in lieu of termination?		
25. Have you ever received any disciplinary actions (e.g., oral reprimands, written reprimands, suspensions) on any job?		
26. Have you ever had problems of any kind with past or present supervisors on the job?		
27. Have you ever had problems of any kind with past or present coworkers on the job?		
28. Have you ever deliberately taken anything from your employer without authorization?		
29. Have you ever had any problems dealing with the public on any job?		
30. Have you ever been a member of a street gang?		
31. Has any member of your family ever knowingly associated with members of a street gang?		
32. Have you ever attended a gathering of a street gang?		

	Yes	No
33. Have you ever participated in gang activity?		
34. Have you ever violated any law while associating with members of a street gang?		
35. Have you listed all of your residences for the last 10 years or since the age of 15?		
36. Have any members of your family ever been arrested or involved in any illegal activity?		
37. Do you have any friends who you suspect might be involved in any illegal activity?		
38. Have any of the persons listed as references on your application ever been arrested or involved in illegal activity?		
39. Have you ever had any police contact as the result of a negative incident or issue?		
40. Have you ever settled any case with a past employer dealing with a confidential disciplinary issue?		
41. Have you ever paid for the services of a prostitute?		

IF YOU ARE APPLYING FOR THE POSITION OF POLICE TRAINEE OR POLICE RECRUIT, please stop here. If you answered "yes" to any question, you must explain further in the "Remarks" section on page 9. Do not forget to sign your supplemental application after reading the certification also contained on page 9.

IF YOU ARE APPLYING FOR THE POSITION OF LATERAL POLICE OFFICER, you must answer the remaining questions. Likewise, if you answered "yes" to any question, you must explain further in the "Remarks" section on page 9. Do not forget to sign your supplemental application after reading the certification on page 9.

	Yes	No
42. Are you presently on probation?		
43. If no longer employed, would your former agency rehire you?		
44. Are there now, or have there been, personal problems with supervisors or co-workers causing you to want to leave?		
45. Are you now having any personnel or supervisory problems?		
46. Have you ever been fired from a law enforcement agency?		
47. Have you ever been asked to resign from a law enforcement agency?		
48. Have you ever been asked to resign in lieu of termination?		
49. Have you ever been asked to resign in lieu of some other action?		
50. Have you ever been allowed to resign for personal reasons?		
51. Have you ever been reduced in rank?		
52. Did you ever have a probationary period extended for any reason?		
53. Have you ever been terminated from, resigned or failed a police academy?		
54. Have you ever received an official verbal reprimand?		
55. Have you ever received an official written reprimand?		
56. Have you ever received disciplinary days off (with or without pay)?		
57. Have you ever had a raise or promotion held or delayed as a disciplinary action?		

	Yes	No
58. Have you ever had any other type of disciplinary action taken against you?		
59. Have you ever received any unsatisfactory ratings or evaluations?		
60. Have you ever been the subject of any citizen or departmental complaints?		
61. Have you ever been the subject of any police brutality, verbal abuse or excessive complaints?		
62. Have you ever been the subject of an internal affairs-type of investigation?		
63. Have you ever had any civil suits or criminal prosecutions pending against you?		
64. Are there any civil or criminal prosecutions pending against you?		
65. Have you every led to a supervisor or investigator regarding a citizen complaint or departmental investigation?		
66. Have you ever covered up for another officer accused of wrongful action?		
67. Have you ever covered up for a friend or relative accused of a crime or wrongful action?		
68. Have you ever lied or distorted the facts on any arrest report or crime report?		
69. Have you ever lied or committed perjury while testifying in a court or other official proceeding?		
70. Have you ever had any problems dealing with the public on any job?		

NOTE: If you responded "Yes" to any of the questions above, you must explain further in the "Remarks" section below. A "Yes" answer to any of the questions above may not automatically disqualify your application; however, *failure to provide complete and accurate information may be cause for disqualification and termination*, if you are accepted for employment:

REMARKS

CERTIFICATION
I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and the answers provided herein are true and correct to the best of my knowledge. I understand that any omission or misstatement on this questionnaire or on any document used to secure employment shall be grounds for rejection of my application for employment or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

SIGNATURE	DATE